

# Pinal County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	660	\$8.80	\$5.63	\$6.04	\$6.71	\$9.71	\$16.10
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations		\$11.92	\$6.07	\$7.55	\$11.62	\$14.91	\$17.25
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	600	\$8.58	\$5.63	\$6.02	\$6.66	\$8.91	\$15.84
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Work		\$16.96	\$8.00	\$9.68	\$18.88	\$22.94	\$26.71
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators	250	\$9.54	\$5.67	\$6.18	\$7.16	\$13.48	\$16.36
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	250	\$6.86	\$5.56	\$5.85	\$6.30	\$6.76	\$7.22
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	10	\$28.14	\$21.73	\$23.97	\$26.90	\$30.40	\$34.31
Utilities	00-0000	Total all occupations	250	\$16.69	\$10.42	\$13.10	\$17.05	\$20.33	\$22.07
Utilities	43-0000	Office & Administrative Support Occupations	90	\$16.39	\$11.98	\$13.21	\$16.06	\$20.04	\$21.89
Utilities	43-4051	Customer Service Representatives	40	\$13.71	\$11.94	\$12.55	\$13.58	\$14.67	\$16.50
Utilities	43-5041	Meter Readers, Utilities	30	\$18.92	\$14.51	\$17.82	\$19.72	\$21.32	\$22.28
Construction	00-0000	Total all occupations	1,450	\$15.27	\$9.96	\$11.91	\$13.75	\$18.70	\$22.22
Construction	43-0000	Office & Administrative Support Occupations		\$13.84	\$9.55	\$10.55	\$12.51	\$18.40	\$20.87
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive		\$11.24	\$9.37	\$10.05	\$11.17	\$12.66	\$13.56
Construction	47-0000	Construction & Extraction Occupations	940	\$15.67	\$11.31	\$12.40	\$14.35	\$19.13	\$22.41
Manufacturing	00-0000	Total all occupations	2,170	\$14.30	\$8.16	\$9.98	\$12.40	\$16.28	\$22.27
Manufacturing	11-0000	Management Occupations	70	\$39.39	\$24.30	\$27.49	\$34.57	\$48.93	\$61.16
Manufacturing	11-1021	General & Operations Managers	20	\$43.87	\$25.59	\$29.12	\$39.86	\$55.63	\$69.18
Manufacturing	11-3051	Industrial Production Managers	20	\$34.24	\$24.42	\$26.78	\$31.52	\$39.42	\$51.23
Manufacturing	13-0000	Business & Financial Operations Occupations	20	\$25.19	\$16.00	\$20.21	\$23.51	\$30.72	\$37.77
Manufacturing	41-0000	Sales & Related Occupations	40	\$19.44	\$11.32	\$13.18	\$16.79	\$24.85	\$32.28
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$19.29	\$11.22	\$12.92	\$16.68	\$24.57	\$32.26
Manufacturing	43-0000	Office & Administrative Support Occupations	200	\$13.81	\$8.61	\$10.77	\$13.75	\$16.34	\$19.58
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$19.00	\$12.97	\$15.09	\$18.44	\$23.48	\$26.22
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$14.40	\$10.15	\$11.40	\$13.67	\$16.32	\$18.66
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$15.29	\$8.74	\$12.79	\$16.10	\$18.68	\$20.89
Manufacturing	43-9061	Office Clerks, General	10	\$11.09	\$7.33	\$8.48	\$10.65	\$13.78	\$16.22
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	120	\$18.84	\$10.52	\$14.33	\$18.95	\$23.26	\$26.70
Manufacturing	49-9042	Maintenance & Repair Workers, General	40	\$17.59	\$10.53	\$13.32	\$17.69	\$21.71	\$25.53
Manufacturing	51-0000	Production Occupations	950	\$12.43	\$7.57	\$8.86	\$11.48	\$14.10	\$19.27
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	70	\$21.61	\$10.33	\$14.45	\$19.45	\$27.04	\$34.96
Manufacturing	51-2092	Team Assemblers	170	\$9.59	\$7.60	\$8.25	\$9.37	\$10.80	\$12.29
Manufacturing	51-3092	Food Batchmakers		\$10.35	\$7.17	\$7.81	\$11.22	\$12.49	\$13.26
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	20	\$14.19	\$10.07	\$11.77	\$13.33	\$15.80	\$17.47
Manufacturing	53-0000	Transportation & Material Moving Occupations	740	\$12.79	\$9.04	\$10.13	\$11.99	\$13.88	\$17.38
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	140	\$15.09	\$9.27	\$10.61	\$14.45	\$17.50	\$22.05
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	30	\$11.25	\$7.81	\$8.82	\$11.01	\$13.25	\$15.88
Manufacturing	53-7051	Industrial Truck & Tractor Operators	90	\$12.62	\$9.44	\$10.51	\$12.34	\$14.90	\$16.69
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	150	\$9.97	\$7.35	\$8.89	\$9.88	\$10.97	\$12.96
Manufacturing	53-7063	Machine Feeders & Offbearers	20	\$11.60	\$9.08	\$9.66	\$10.64	\$14.25	\$16.34
Wholesale Trade	00-0000	Total all occupations	1,780	\$14.80	\$8.01	\$9.31	\$11.29	\$18.01	\$26.06
Wholesale Trade	11-0000	Management Occupations	110	\$34.21	\$24.99	\$26.59	\$29.26	\$40.96	\$52.00
Wholesale Trade	11-1021	General & Operations Managers		\$32.11	\$24.74	\$25.96	\$27.99	\$30.02	\$54.46
Wholesale Trade	11-3031	Financial Managers	10	\$40.38	\$31.13	\$34.63	\$40.01	\$44.93	\$48.29
Wholesale Trade	13-0000	Business & Financial Operations Occupations		\$18.00	\$15.33	\$16.10	\$17.39	\$18.68	\$22.49
Wholesale Trade	13-2011	Accountants & Auditors		\$22.95	\$17.26	\$19.69	\$22.07	\$25.62	\$29.71
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$12.43	\$7.95	\$9.00	\$12.54	\$15.81	\$17.03
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$12.65	\$8.34	\$9.70	\$13.78	\$15.79	\$16.89

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	41-0000	Sales & Related Occupations	160	\$25.67	\$13.01	\$17.72	\$24.04	\$32.88	\$40.86
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$24.18	\$13.00	\$17.48	\$23.20	\$31.30	\$36.87
Wholesale Trade	43-0000	Office & Administrative Support Occupations	590	\$11.94	\$8.08	\$9.11	\$10.45	\$11.81	\$20.55
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$20.97	\$18.89	\$19.71	\$21.06	\$22.42	\$23.25
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators		\$9.26	\$7.61	\$7.97	\$8.56	\$9.16	\$12.98
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$11.92	\$9.67	\$10.37	\$11.53	\$13.26	\$14.50
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$14.55	\$8.16	\$9.31	\$13.32	\$17.03	\$26.26
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive		\$10.82	\$9.49	\$9.92	\$10.64	\$11.38	\$12.95
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	490	\$12.29	\$7.83	\$9.09	\$10.92	\$14.85	\$19.19
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	190	\$13.77	\$9.20	\$9.91	\$11.07	\$18.54	\$22.26
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services		\$11.85	\$8.12	\$9.36	\$11.43	\$14.26	\$16.68
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$7.75	\$5.98	\$6.74	\$7.78	\$8.62	\$9.29
Retail Trade	00-0000	Total all occupations	4,750	\$9.60	\$5.91	\$6.67	\$7.93	\$10.21	\$15.85
Retail Trade	11-0000	Management Occupations	130	\$27.31	\$13.08	\$15.93	\$19.70	\$28.83	\$52.29
Retail Trade	11-1021	General & Operations Managers	60	\$31.36	\$15.37	\$17.66	\$22.99	\$39.76	\$65.28
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations		\$12.47	\$11.32	\$11.90	\$12.69	\$13.47	\$13.96
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	330	\$8.65	\$5.92	\$6.54	\$7.76	\$9.61	\$13.24
Retail Trade	35-2021	Food Preparation Workers		\$9.53	\$6.34	\$7.45	\$8.78	\$12.23	\$13.62
Retail Trade	35-9021	Dishwashers	50	\$7.36	\$5.91	\$6.51	\$7.53	\$8.34	\$8.83
Retail Trade	39-0000	Personal Care & Service Occupations	120	\$8.97	\$6.27	\$7.20	\$8.34	\$10.87	\$13.07
Retail Trade	41-0000	Sales & Related Occupations	2,150	\$8.77	\$5.73	\$6.29	\$7.40	\$9.11	\$14.99
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$15.85	\$9.49	\$10.83	\$15.06	\$18.81	\$25.29
Retail Trade	41-2011	Cashiers		\$8.07	\$5.73	\$6.27	\$7.28	\$8.55	\$13.27
Retail Trade	41-2021	Counter & Rental Clerks	20	\$9.23	\$5.74	\$6.28	\$7.48	\$12.48	\$13.83
Retail Trade	41-2031	Retail Salespersons	970	\$8.33	\$5.67	\$6.18	\$7.07	\$8.65	\$12.55
Retail Trade	43-0000	Office & Administrative Support Occupations	790	\$9.36	\$5.87	\$6.56	\$8.04	\$10.81	\$15.05
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	50	\$12.00	\$9.29	\$10.00	\$11.16	\$13.74	\$16.66
Retail Trade	43-9061	Office Clerks, General	20	\$12.01	\$9.51	\$10.31	\$11.56	\$13.58	\$15.97
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations		\$8.79	\$7.24	\$7.55	\$8.07	\$8.59	\$9.90
Retail Trade	49-3023	Automotive Service Technicians & Mechanics		\$8.93	\$7.23	\$7.54	\$8.06	\$8.58	\$10.87
Retail Trade	53-0000	Transportation & Material Moving Occupations	340	\$8.04	\$5.94	\$6.53	\$7.32	\$8.71	\$10.75
Transportation & Warehousing	00-0000	Total all occupations	460	\$10.80	\$8.47	\$9.01	\$9.89	\$10.81	\$17.33
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	130	\$10.76	\$8.88	\$9.45	\$10.41	\$12.12	\$13.24
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	310	\$10.61	\$7.94	\$8.82	\$9.62	\$10.43	\$18.42
Finance & Insurance	00-0000	Total all occupations		\$15.79	\$9.90	\$11.29	\$13.19	\$19.10	\$23.27
Finance & Insurance	11-0000	Management Occupations	60	\$29.05	\$19.26	\$21.75	\$24.83	\$28.51	\$41.14
Finance & Insurance	11-3031	Financial Managers		\$25.98	\$23.30	\$24.32	\$26.12	\$27.92	\$29.01
Finance & Insurance	43-0000	Office & Administrative Support Occupations		\$12.99	\$9.71	\$10.79	\$12.34	\$13.86	\$19.00
Real Estate & Rental & Leasing	00-0000	Total all occupations	550	\$9.33	\$6.01	\$6.80	\$7.94	\$9.64	\$14.74
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	300	\$8.76	\$6.04	\$7.00	\$7.76	\$8.56	\$10.41
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	240	\$7.71	\$6.12	\$7.12	\$7.80	\$8.49	\$9.10
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations		\$8.64	\$5.79	\$6.29	\$7.15	\$10.27	\$15.00
Real Estate & Rental & Leasing	43-9061	Office Clerks, General		\$6.52	\$5.67	\$5.99	\$6.51	\$7.03	\$7.94
Professional, Scientific, & Technical Service	00-0000	Total all occupations	1,160	\$14.76	\$8.75	\$11.15	\$12.57	\$15.74	\$25.07
Professional, Scientific, & Technical Service	11-0000	Management Occupations	40	\$38.39	\$21.94	\$24.79	\$37.12	\$47.82	\$65.16
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations		\$12.66	\$11.42	\$11.87	\$12.61	\$13.35	\$13.80
Professional, Scientific, & Technical Service	43-0000	Office & Administrative Support Occupations	190	\$13.55	\$8.92	\$10.12	\$11.97	\$16.97	\$21.66
Professional, Scientific, & Technical Service	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$16.05	\$9.83	\$10.65	\$18.74	\$21.19	\$22.66

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Services	43-6014	Secretaries, Except Legal, Medical, & Executive	30	\$10.10	\$6.12	\$9.03	\$10.50	\$12.12	\$13.10
Admin & Support & Waste Mgmt & Remediation Svcs	00-0000	Total all occupations	2,250	\$15.84	\$7.86	\$9.78	\$13.36	\$20.65	\$26.29
Admin & Support & Waste Mgmt & Remediation Svcs	43-0000	Office & Administrative Support Occupations	240	\$11.66	\$7.78	\$8.90	\$10.49	\$12.90	\$18.37
Admin & Support & Waste Mgmt & Remediation Svcs	43-9061	Office Clerks, General		\$9.22	\$7.43	\$7.95	\$8.87	\$10.35	\$11.60
Educational Services	00-0000	Total all occupations	9,890	\$13.73	\$6.29	\$7.33	\$13.36	\$17.75	\$22.17
Educational Services	11-0000	Management Occupations	410	\$28.12	\$15.39	\$20.56	\$27.48	\$36.88	\$44.29
Educational Services	11-1011	Chief Executives		\$31.85	\$24.83	\$26.18	\$28.43	\$39.91	\$45.65
Educational Services	11-3011	Administrative Services Managers		\$24.52	\$15.69	\$16.68	\$18.33	\$29.60	\$44.43
Educational Services	11-3040	Human Resources Managers	10	\$30.20	\$24.85	\$26.23	\$28.53	\$34.49	\$41.21
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	140						
Educational Services	13-0000	Business & Financial Operations Occupations		\$30.43	\$18.38	\$21.82	\$25.15	\$28.10	\$34.45
Educational Services	15-0000	Computer & Mathematical Occupations	110	\$15.40	\$9.97	\$11.35	\$14.93	\$18.73	\$22.35
Educational Services	15-1041	Computer Support Specialists	70	\$13.09	\$9.62	\$10.51	\$12.62	\$15.82	\$17.38
Educational Services	15-1071	Network & Computer Systems Administrators		\$21.78	\$18.86	\$19.89	\$21.62	\$23.49	\$26.45
Educational Services	19-0000	Life, Physical, & Social Science Occupations	40	\$22.34	\$18.91	\$20.08	\$22.03	\$24.81	\$27.32
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	40	\$22.34	\$18.91	\$20.08	\$22.03	\$24.81	\$27.32
Educational Services	21-0000	Community & Social Services Occupations	160	\$14.47	\$5.98	\$7.13	\$15.56	\$18.04	\$23.83
Educational Services	21-1012	Educational, Vocational, & School Counselors	120	\$16.37	\$6.47	\$14.70	\$16.69	\$19.60	\$25.11
Educational Services	25-0000	Education, Training, & Library Occupations	5,790	\$14.75	\$6.41	\$11.59	\$15.25	\$18.44	\$21.93
Educational Services	25-2011	Preschool Teachers, Except Special Education		\$16.20	\$12.39	\$13.75	\$16.03	\$18.51	\$21.19
Educational Services	25-2021	Elementary School Teachers, Except Special Education							
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational Education							
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	20						
Educational Services	25-4021	Librarians		\$16.78	\$14.83	\$15.45	\$16.48	\$17.51	\$18.12
Educational Services	25-4031	Library Technicians		\$13.08	\$6.16	\$7.37	\$10.64	\$15.72	\$27.22
Educational Services	25-9041	Teacher Assistants	1,320						
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	50	\$12.87	\$7.11	\$9.07	\$10.60	\$15.70	\$24.71
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	160	\$16.60	\$12.15	\$14.76	\$16.42	\$18.06	\$22.02
Educational Services	29-1111	Registered Nurses	90	\$16.14	\$12.49	\$14.47	\$15.86	\$17.25	\$18.13
Educational Services	29-1127	Speech-Language Pathologists	60	\$17.93	\$14.72	\$15.78	\$17.54	\$20.39	\$22.58
Educational Services	33-0000	Protective Service Occupations	170	\$9.60	\$5.80	\$6.20	\$6.86	\$12.06	\$19.79
Educational Services	33-9032	Security Guards		\$14.66	\$6.81	\$9.75	\$15.83	\$19.81	\$21.31
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	430	\$7.27	\$5.80	\$6.20	\$6.87	\$7.85	\$8.86
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$15.61	\$9.75	\$10.63	\$16.13	\$20.49	\$22.02
Educational Services	35-2012	Cooks, Institution & Cafeteria		\$7.82	\$6.32	\$7.33	\$7.95	\$8.58	\$8.95
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	250	\$6.72	\$5.75	\$6.08	\$6.64	\$7.18	\$8.31
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	510	\$9.65	\$7.34	\$7.98	\$9.06	\$11.07	\$13.21
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	40	\$13.50	\$11.75	\$12.25	\$13.09	\$13.94	\$15.69
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	400	\$9.17	\$7.20	\$7.80	\$8.73	\$10.34	\$12.43
Educational Services	37-3011	Landscaping & Groundskeeping Workers	70	\$10.19	\$8.01	\$9.02	\$10.13	\$11.20	\$12.61
Educational Services	39-0000	Personal Care & Service Occupations		\$6.69	\$5.79	\$6.08	\$6.57	\$7.05	\$7.32
Educational Services	43-0000	Office & Administrative Support Occupations	810	\$11.11	\$6.90	\$8.95	\$11.00	\$13.34	\$15.55
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	80	\$11.90	\$7.53	\$10.57	\$12.64	\$13.85	\$14.60
Educational Services	43-3051	Payroll & Timekeeping Clerks		\$14.03	\$11.32	\$12.42	\$13.88	\$16.06	\$17.57
Educational Services	43-4171	Receptionists & Information Clerks	40	\$10.23	\$6.62	\$8.18	\$10.23	\$11.90	\$13.84
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	120	\$13.86	\$10.06	\$11.21	\$14.01	\$16.35	\$17.73
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	160	\$10.93	\$8.04	\$9.06	\$10.66	\$12.62	\$14.36
Educational Services	43-9061	Office Clerks, General	130	\$8.46	\$5.93	\$6.45	\$7.30	\$10.34	\$12.56

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Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	240	\$12.03	\$7.23	\$9.88	\$11.59	\$13.95	\$17.41
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$13.43	\$8.59	\$11.99	\$13.12	\$14.25	\$20.02
Educational Services	49-9042	Maintenance & Repair Workers, General		\$11.38	\$6.84	\$9.65	\$10.94	\$13.43	\$16.67
Educational Services	53-0000	Transportation & Material Moving Occupations	670	\$7.47	\$5.84	\$6.21	\$6.82	\$7.90	\$10.61
Educational Services	53-3022	Bus Drivers, School	600	\$7.09	\$5.80	\$6.15	\$6.72	\$7.30	\$9.45
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	30	\$9.95	\$6.27	\$7.28	\$9.06	\$12.93	\$14.23
Health Care & Social Assistance	00-0000	Total all occupations	2,180	\$16.99	\$7.38	\$9.34	\$12.96	\$21.10	\$28.85
Health Care & Social Assistance	11-0000	Management Occupations	170	\$29.98	\$11.38	\$18.54	\$26.03	\$37.14	\$52.93
Health Care & Social Assistance	11-1011	Chief Executives	10	\$70.47	\$36.61	\$41.42	\$68.50		
Health Care & Social Assistance	11-1021	General & Operations Managers	20	\$51.67	\$39.16	\$44.67	\$51.57	\$57.70	\$63.23
Health Care & Social Assistance	11-3040	Human Resources Managers	20	\$24.78	\$19.64	\$20.71	\$22.50	\$29.29	\$35.32
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	30	\$22.26	\$14.56	\$17.40	\$20.47	\$22.77	\$34.39
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	20	\$21.39	\$15.40	\$17.00	\$20.55	\$25.57	\$29.55
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	210	\$16.57	\$9.41	\$10.86	\$14.03	\$17.74	\$21.99
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	90	\$11.67	\$8.62	\$9.68	\$10.95	\$12.84	\$14.24
Health Care & Social Assistance	29-1122	Occupational Therapists	10	\$22.64	\$12.43	\$13.85	\$24.92	\$27.92	\$32.07
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	340	\$9.88	\$7.44	\$8.06	\$9.18	\$11.35	\$13.48
Health Care & Social Assistance	31-9092	Medical Assistants	80	\$11.37	\$7.86	\$9.34	\$11.23	\$13.18	\$15.33
Health Care & Social Assistance	33-0000	Protective Service Occupations		\$10.78	\$9.44	\$9.91	\$10.70	\$11.46	\$12.93
Health Care & Social Assistance	33-9032	Security Guards		\$10.64	\$9.41	\$9.85	\$10.57	\$11.30	\$12.54
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	40	\$9.63	\$7.25	\$7.91	\$9.06	\$10.54	\$13.72
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	120	\$8.63	\$6.08	\$6.97	\$8.01	\$9.39	\$12.47
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	10	\$11.80	\$7.38	\$7.96	\$11.92	\$14.44	\$18.94
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$7.36	\$5.75	\$6.15	\$6.81	\$8.07	\$11.25
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations		\$7.05	\$5.61	\$5.97	\$6.56	\$7.46	\$8.73
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	330	\$13.09	\$8.74	\$10.10	\$12.03	\$15.23	\$18.50
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$17.45	\$12.97	\$14.58	\$16.46	\$19.16	\$23.37
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$16.71	\$10.30	\$11.73	\$14.27	\$17.38	\$31.95
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	40	\$13.59	\$9.89	\$10.93	\$12.81	\$16.33	\$18.54
Health Care & Social Assistance	43-6013	Medical Secretaries		\$13.06	\$9.53	\$10.27	\$14.25	\$16.03	\$17.10
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	60	\$11.42	\$9.04	\$9.88	\$11.05	\$12.82	\$14.28
Health Care & Social Assistance	43-9061	Office Clerks, General	30	\$9.99	\$5.67	\$6.32	\$8.74	\$10.66	\$20.91
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	30	\$13.94	\$10.43	\$11.89	\$13.55	\$16.01	\$18.15
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	30	\$13.94	\$10.43	\$11.89	\$13.55	\$16.01	\$18.15
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	50	\$10.16	\$6.87	\$9.21	\$10.24	\$11.25	\$12.75
Accommodation & Food Services	00-0000	Total all occupations	3,070	\$8.32	\$5.54	\$5.97	\$6.68	\$9.16	\$13.37
Accommodation & Food Services	11-0000	Management Occupations	160	\$20.88	\$12.67	\$14.36	\$18.67	\$21.89	\$31.39
Accommodation & Food Services	11-1021	General & Operations Managers		\$31.93	\$18.18	\$31.07	\$33.93	\$36.66	\$38.18
Accommodation & Food Services	11-9051	Food Service Managers	130	\$17.41	\$12.51	\$13.97	\$17.90	\$20.85	\$22.52
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	2,680	\$7.67	\$5.51	\$5.92	\$6.60	\$8.59	\$11.44
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$12.61	\$7.58	\$9.06	\$10.53	\$17.45	\$19.84
Accommodation & Food Services	35-3031	Waiters & Waitresses		\$6.47	\$5.45	\$5.79	\$6.35	\$7.01	\$8.12
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	20	\$8.29	\$5.90	\$6.58	\$8.72	\$9.98	\$10.77
Other Services (except Public Administration)	00-0000	Total all occupations	530	\$11.28	\$5.96	\$6.74	\$9.19	\$13.62	\$20.26
Other Services (except Public Administration)	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$9.30	\$6.13	\$7.02	\$8.47	\$12.02	\$12.99
Other Services (except Public Administration)	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$9.30	\$6.13	\$7.02	\$8.47	\$12.02	\$12.99
Other Services (except Public Administration)	49-0000	Installation, Maintenance, & Repair Occupations		\$12.96	\$9.60	\$10.18	\$11.15	\$16.01	\$19.49
Other Services (except Public Administration)	49-9042	Maintenance & Repair Workers, General		\$11.21	\$9.50	\$9.94	\$10.68	\$11.41	\$15.34



# Pinal County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	00-0000	Total all occupations	9,430	\$16.52	\$9.01	\$12.11	\$15.41	\$19.18	\$25.09
Public Administration	11-0000	Management Occupations	420	\$29.00	\$16.97	\$20.92	\$26.34	\$34.15	\$45.08
Public Administration	11-1021	General & Operations Managers	20	\$53.60	\$35.89	\$40.66	\$51.27	\$60.03	
Public Administration	11-3031	Financial Managers	20	\$40.49	\$26.75	\$31.81	\$41.18	\$50.34	\$56.25
Public Administration	11-9041	Engineering Managers	10	\$33.94	\$24.48	\$28.49	\$34.88	\$40.18	\$44.18
Public Administration	11-9199	Managers, All Other	60	\$28.45	\$19.30	\$22.65	\$26.27	\$33.24	\$42.79
Public Administration	13-0000	Business & Financial Operations Occupations	440	\$19.47	\$12.63	\$14.95	\$18.22	\$22.57	\$28.74
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$17.97	\$14.86	\$15.59	\$16.69	\$17.97	\$27.79
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$18.71	\$12.60	\$14.88	\$18.39	\$21.09	\$27.18
Public Administration	13-1199	Business Operations Specialists, All Other	70	\$21.81	\$13.37	\$16.10	\$21.44	\$27.08	\$32.46
Public Administration	13-2011	Accountants & Auditors	60	\$20.32	\$14.61	\$16.61	\$20.11	\$24.31	\$27.76
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$22.14	\$11.72	\$14.72	\$20.43	\$26.86	\$39.62
Public Administration	15-1041	Computer Support Specialists	40	\$17.68	\$12.07	\$13.76	\$16.88	\$20.28	\$23.93
Public Administration	17-0000	Architecture & Engineering Occupations	120	\$17.49	\$10.15	\$12.07	\$16.76	\$21.42	\$26.15
Public Administration	17-2051	Civil Engineers	20	\$23.72	\$18.80	\$20.35	\$22.75	\$26.18	\$30.67
Public Administration	19-0000	Life, Physical, & Social Science Occupations	150	\$20.67	\$10.96	\$13.05	\$18.81	\$26.25	\$33.39
Public Administration	19-3051	Urban & Regional Planners	20	\$22.93	\$15.33	\$17.48	\$22.33	\$26.80	\$33.04
Public Administration	21-0000	Community & Social Services Occupations	500	\$16.88	\$11.24	\$13.85	\$16.02	\$19.38	\$24.13
Public Administration	25-0000	Education, Training, & Library Occupations	310	\$16.07	\$9.48	\$11.15	\$14.35	\$19.87	\$25.77
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult							
Public Administration	25-4021	Librarians	20	\$18.62	\$15.10	\$17.12	\$18.95	\$20.62	\$21.63
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$20.05	\$10.24	\$15.69	\$20.08	\$25.28	\$28.66
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	330	\$22.78	\$11.42	\$15.45	\$19.94	\$25.75	\$40.54
Public Administration	29-1111	Registered Nurses	120	\$22.93	\$18.03	\$19.96	\$22.83	\$25.77	\$27.54
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	70	\$15.08	\$8.17	\$10.41	\$16.22	\$19.17	\$20.84
Public Administration	31-9092	Medical Assistants		\$16.88	\$9.87	\$10.95	\$18.57	\$20.73	\$23.24
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$29.11	\$19.09	\$21.37	\$28.08	\$33.71	\$43.10
Public Administration	33-3051	Police & Sheriff's Patrol Officers	430	\$17.90	\$13.32	\$14.81	\$17.30	\$20.85	\$24.49
Public Administration	33-9011	Animal Control Workers	30	\$13.17	\$10.06	\$11.32	\$13.04	\$15.11	\$16.72
Public Administration	33-9032	Security Guards		\$12.71	\$9.15	\$9.92	\$11.33	\$15.59	\$18.89
Public Administration	33-9099	Protective Service Workers, All Other	80	\$15.13	\$11.78	\$12.92	\$14.95	\$16.92	\$18.86
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	70	\$12.10	\$6.18	\$7.20	\$10.03	\$16.75	\$22.13
Public Administration	35-2012	Cooks, Institution & Cafeteria	40	\$12.65	\$9.10	\$9.71	\$10.70	\$16.19	\$19.48
Public Administration	35-2021	Food Preparation Workers	20	\$7.41	\$5.71	\$6.07	\$6.67	\$7.22	\$8.24
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	220	\$11.89	\$7.96	\$8.92	\$11.27	\$14.68	\$16.68
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	10	\$15.21	\$11.29	\$13.04	\$15.20	\$17.43	\$19.97
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$11.02	\$7.79	\$8.58	\$10.06	\$13.68	\$16.01
Public Administration	39-0000	Personal Care & Service Occupations	290	\$8.98	\$5.76	\$6.40	\$7.79	\$10.17	\$14.41
Public Administration	39-9032	Recreation Workers	70	\$10.53	\$5.90	\$6.62	\$7.92	\$12.97	\$20.59
Public Administration	43-0000	Office & Administrative Support Occupations	1,610	\$14.03	\$8.86	\$10.90	\$13.50	\$16.84	\$20.32
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	120	\$18.92	\$13.18	\$15.18	\$17.53	\$21.45	\$26.88
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	100	\$13.19	\$9.98	\$11.37	\$12.73	\$14.31	\$17.10
Public Administration	43-4071	File Clerks	10	\$9.20	\$7.55	\$8.05	\$8.86	\$10.14	\$11.88
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$11.67	\$8.10	\$9.59	\$11.41	\$13.12	\$16.37
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	30	\$12.44	\$7.91	\$8.76	\$11.80	\$15.49	\$18.70
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	50	\$14.73	\$11.02	\$12.07	\$13.98	\$17.10	\$20.35
Public Administration	43-6011	Executive Secretaries & Administrative Assistants	110	\$17.35	\$12.63	\$14.81	\$16.89	\$19.98	\$22.25
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	230	\$13.28	\$9.53	\$10.95	\$12.96	\$15.56	\$17.66

## Pinal County -- 2003 Occupational Employment & *Hourly Wage Estimates by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-9021	Data Entry Keyers	20	\$11.07	\$9.37	\$9.83	\$10.59	\$11.50	\$14.79
Public Administration	43-9061	Office Clerks, General	40	\$11.30	\$7.90	\$8.68	\$10.79	\$13.37	\$16.14
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations		\$14.31	\$11.57	\$12.39	\$13.77	\$15.98	\$17.48
Public Administration	47-0000	Construction & Extraction Occupations	480	\$16.55	\$8.80	\$12.18	\$15.83	\$20.46	\$25.71
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$22.63	\$18.42	\$19.58	\$21.52	\$24.94	\$29.76
Public Administration	47-2061	Construction Laborers	70	\$10.18	\$6.10	\$6.84	\$7.85	\$9.21	\$17.40
Public Administration	47-2111	Electricians	80	\$23.39	\$16.35	\$18.79	\$22.76	\$28.84	\$32.22
Public Administration	47-4011	Construction & Building Inspectors	20	\$18.50	\$13.09	\$15.07	\$17.52	\$21.73	\$26.74
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	230	\$15.26	\$8.27	\$11.34	\$15.39	\$18.01	\$22.56
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$14.69	\$8.39	\$11.79	\$15.16	\$17.10	\$20.50
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$21.47	\$15.77	\$17.79	\$22.08	\$24.97	\$26.73
Public Administration	49-9042	Maintenance & Repair Workers, General	120	\$13.84	\$8.35	\$10.14	\$14.40	\$16.52	\$19.23
Public Administration	51-0000	Production Occupations	40	\$18.80	\$12.26	\$14.87	\$18.95	\$22.95	\$26.02
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	10	\$19.25	\$14.49	\$16.28	\$19.07	\$22.20	\$25.59

Data based on 2nd Quarter 2003 reference period.

\* See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

# **Pinal County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	660	\$18,312	\$11,714	\$12,559	\$13,966	\$20,193	\$33,486
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations		\$24,791	\$12,626	\$15,712	\$24,168	\$31,011	\$35,871
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	600	\$17,845	\$11,706	\$12,513	\$13,857	\$18,528	\$32,941
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Work		\$35,272	\$16,637	\$20,125	\$39,274	\$47,716	\$55,558
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators	250	\$19,834	\$11,801	\$12,854	\$14,892	\$28,035	\$34,019
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	250	\$14,260	\$11,570	\$12,159	\$13,111	\$14,067	\$15,010
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	10	\$58,540	\$45,202	\$49,857	\$55,943	\$63,233	\$71,365
Utilities	00-0000	Total all occupations	250	\$34,710	\$21,683	\$27,245	\$35,473	\$42,278	\$45,911
Utilities	43-0000	Office & Administrative Support Occupations	90	\$34,092	\$24,914	\$27,475	\$33,399	\$41,687	\$45,540
Utilities	43-4051	Customer Service Representatives	40	\$28,518	\$24,830	\$26,108	\$28,237	\$30,520	\$34,328
Utilities	43-5041	Meter Readers, Utilities	30	\$39,357	\$30,190	\$37,056	\$41,022	\$44,348	\$46,343
Construction	00-0000	Total all occupations	1,450	\$31,760	\$20,718	\$24,766	\$28,591	\$38,904	\$46,213
Construction	43-0000	Office & Administrative Support Occupations		\$28,787	\$19,861	\$21,945	\$26,024	\$38,269	\$43,415
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive		\$23,389	\$19,491	\$20,906	\$23,243	\$26,323	\$28,203
Construction	47-0000	Construction & Extraction Occupations	940	\$32,585	\$23,521	\$25,788	\$29,843	\$39,790	\$46,620
Manufacturing	00-0000	Total all occupations	2,170	\$29,741	\$16,968	\$20,755	\$25,789	\$33,862	\$46,324
Manufacturing	11-0000	Management Occupations	70	\$81,939	\$50,538	\$57,185	\$71,914	\$101,767	\$127,221
Manufacturing	11-1021	General & Operations Managers	20	\$91,250	\$53,229	\$60,575	\$82,905	\$115,708	\$143,888
Manufacturing	11-3051	Industrial Production Managers	20	\$71,226	\$50,788	\$55,694	\$65,554	\$82,001	\$106,558
Manufacturing	13-0000	Business & Financial Operations Occupations	20	\$52,401	\$33,290	\$42,031	\$48,907	\$63,899	\$78,563
Manufacturing	41-0000	Sales & Related Occupations	40	\$40,441	\$23,550	\$27,413	\$34,918	\$51,696	\$67,133
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$40,118	\$23,332	\$26,871	\$34,702	\$51,111	\$67,097
Manufacturing	43-0000	Office & Administrative Support Occupations	200	\$28,732	\$17,917	\$22,404	\$28,609	\$33,985	\$40,735
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$39,517	\$26,981	\$31,390	\$38,357	\$48,845	\$54,532
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$29,962	\$21,104	\$23,710	\$28,427	\$33,945	\$38,815
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$31,796	\$18,183	\$26,602	\$33,494	\$38,856	\$43,447
Manufacturing	43-9061	Office Clerks, General	10	\$23,072	\$15,256	\$17,643	\$22,148	\$28,669	\$33,746
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	120	\$39,178	\$21,881	\$29,796	\$39,410	\$48,383	\$55,529
Manufacturing	49-9042	Maintenance & Repair Workers, General	40	\$36,577	\$21,901	\$27,713	\$36,802	\$45,150	\$53,105
Manufacturing	51-0000	Production Occupations	950	\$25,857	\$15,756	\$18,426	\$23,871	\$29,328	\$40,088
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	70	\$44,944	\$21,493	\$30,061	\$40,464	\$56,234	\$72,712
Manufacturing	51-2092	Team Assemblers	170	\$19,942	\$15,812	\$17,156	\$19,484	\$22,467	\$25,564
Manufacturing	51-3092	Food Batchmakers		\$21,531	\$14,919	\$16,237	\$23,345	\$25,987	\$27,573
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	20	\$29,519	\$20,939	\$24,479	\$27,733	\$32,872	\$36,331
Manufacturing	53-0000	Transportation & Material Moving Occupations	740	\$26,598	\$18,808	\$21,078	\$24,940	\$28,860	\$36,157
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	140	\$31,377	\$19,275	\$22,073	\$30,050	\$36,390	\$45,867
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	30	\$23,403	\$16,241	\$18,351	\$22,893	\$27,560	\$33,020
Manufacturing	53-7051	Industrial Truck & Tractor Operators	90	\$26,253	\$19,641	\$21,858	\$25,667	\$31,000	\$34,712
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	150	\$20,730	\$15,281	\$18,494	\$20,550	\$22,824	\$26,948
Manufacturing	53-7063	Machine Feeders & Offbearers	20	\$24,125	\$18,885	\$20,099	\$22,121	\$29,631	\$33,987
Wholesale Trade	00-0000	Total all occupations	1,780	\$30,776	\$16,667	\$19,368	\$23,477	\$37,468	\$54,204
Wholesale Trade	11-0000	Management Occupations	110	\$71,153	\$51,981	\$55,312	\$60,862	\$85,190	\$108,159
Wholesale Trade	11-1021	General & Operations Managers		\$66,794	\$51,466	\$54,000	\$58,223	\$62,447	\$113,269
Wholesale Trade	11-3031	Financial Managers	10	\$83,982	\$64,754	\$72,032	\$83,222	\$93,453	\$100,445
Wholesale Trade	13-0000	Business & Financial Operations Occupations		\$37,431	\$31,887	\$33,495	\$36,175	\$38,844	\$46,783
Wholesale Trade	13-2011	Accountants & Auditors		\$47,739	\$35,908	\$40,958	\$45,909	\$53,288	\$61,804
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$25,853	\$16,535	\$18,724	\$26,092	\$32,875	\$35,424
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$26,317	\$17,354	\$20,168	\$28,662	\$32,838	\$35,126

# **Pinal County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	41-0000	Sales & Related Occupations	160	\$53,398	\$27,065	\$36,853	\$49,995	\$68,394	\$84,994
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$50,298	\$27,030	\$36,355	\$48,248	\$65,109	\$76,681
Wholesale Trade	43-0000	Office & Administrative Support Occupations	590	\$24,828	\$16,798	\$18,953	\$21,738	\$24,571	\$42,739
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$43,614	\$39,295	\$40,987	\$43,807	\$46,627	\$48,352
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators		\$19,252	\$15,835	\$16,576	\$17,812	\$19,048	\$26,994
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$24,791	\$20,106	\$21,562	\$23,973	\$27,586	\$30,152
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$30,257	\$16,969	\$19,365	\$27,707	\$35,417	\$54,612
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive		\$22,503	\$19,731	\$20,628	\$22,123	\$23,674	\$26,945
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	490	\$25,564	\$16,287	\$18,906	\$22,704	\$30,888	\$39,914
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	190	\$28,638	\$19,139	\$20,603	\$23,036	\$38,562	\$46,304
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services		\$24,642	\$16,893	\$19,460	\$23,777	\$29,656	\$34,690
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$16,124	\$12,428	\$14,028	\$16,182	\$17,931	\$19,333
Retail Trade	00-0000	Total all occupations	4,750	\$19,978	\$12,288	\$13,873	\$16,494	\$21,237	\$32,963
Retail Trade	11-0000	Management Occupations	130	\$56,795	\$27,200	\$33,139	\$40,972	\$59,977	\$108,762
Retail Trade	11-1021	General & Operations Managers	60	\$65,229	\$31,975	\$36,732	\$47,822	\$82,697	\$135,788
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations		\$25,940	\$23,539	\$24,756	\$26,386	\$28,016	\$29,036
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	330	\$17,994	\$12,317	\$13,608	\$16,140	\$19,984	\$27,539
Retail Trade	35-2021	Food Preparation Workers		\$19,818	\$13,192	\$15,491	\$18,263	\$25,448	\$28,330
Retail Trade	35-9021	Dishwashers	50	\$15,312	\$12,284	\$13,549	\$15,659	\$17,353	\$18,369
Retail Trade	39-0000	Personal Care & Service Occupations	120	\$18,666	\$13,042	\$14,980	\$17,357	\$22,600	\$27,181
Retail Trade	41-0000	Sales & Related Occupations	2,150	\$18,243	\$11,912	\$13,090	\$15,392	\$18,942	\$31,187
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$32,967	\$19,749	\$22,535	\$31,329	\$39,121	\$52,610
Retail Trade	41-2011	Cashiers		\$16,794	\$11,908	\$13,035	\$15,145	\$17,775	\$27,606
Retail Trade	41-2021	Counter & Rental Clerks	20	\$19,204	\$11,937	\$13,070	\$15,550	\$25,956	\$28,765
Retail Trade	41-2031	Retail Salespersons	970	\$17,316	\$11,793	\$12,844	\$14,695	\$17,985	\$26,107
Retail Trade	43-0000	Office & Administrative Support Occupations	790	\$19,461	\$12,209	\$13,648	\$16,732	\$22,481	\$31,313
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	50	\$24,951	\$19,328	\$20,796	\$23,212	\$28,575	\$34,650
Retail Trade	43-9061	Office Clerks, General	20	\$24,984	\$19,784	\$21,443	\$24,052	\$28,255	\$33,207
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations		\$18,288	\$15,054	\$15,703	\$16,784	\$17,864	\$20,590
Retail Trade	49-3023	Automotive Service Technicians & Mechanics		\$18,583	\$15,047	\$15,691	\$16,765	\$17,840	\$22,618
Retail Trade	53-0000	Transportation & Material Moving Occupations	340	\$16,724	\$12,358	\$13,580	\$15,228	\$18,108	\$22,351
Transportation & Warehousing	00-0000	Total all occupations	460	\$22,460	\$17,624	\$18,749	\$20,566	\$22,492	\$36,040
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	130	\$22,377	\$18,473	\$19,661	\$21,643	\$25,205	\$27,535
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	310	\$22,068	\$16,517	\$18,338	\$20,017	\$21,697	\$38,322
Finance & Insurance	00-0000	Total all occupations		\$32,845	\$20,588	\$23,483	\$27,445	\$39,718	\$48,394
Finance & Insurance	11-0000	Management Occupations	60	\$60,418	\$40,057	\$45,239	\$51,647	\$59,291	\$85,569
Finance & Insurance	11-3031	Financial Managers		\$54,032	\$48,474	\$50,577	\$54,330	\$58,084	\$60,336
Finance & Insurance	43-0000	Office & Administrative Support Occupations		\$27,018	\$20,195	\$22,435	\$25,677	\$28,831	\$39,519
Real Estate & Rental & Leasing	00-0000	Total all occupations	550	\$19,399	\$12,495	\$14,143	\$16,518	\$20,053	\$30,662
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	300	\$18,218	\$12,569	\$14,553	\$16,151	\$17,794	\$21,654
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	240	\$16,036	\$12,738	\$14,806	\$16,230	\$17,654	\$18,934
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations		\$17,974	\$12,051	\$13,078	\$14,865	\$21,362	\$31,192
Real Estate & Rental & Leasing	43-9061	Office Clerks, General		\$13,555	\$11,801	\$12,454	\$13,542	\$14,630	\$16,507
Professional, Scientific, & Technical Service	00-0000	Total all occupations	1,160	\$30,700	\$18,202	\$23,186	\$26,151	\$32,736	\$52,151
Professional, Scientific, & Technical Service	11-0000	Management Occupations	40	\$79,852	\$45,636	\$51,554	\$77,213	\$99,470	\$135,527
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations		\$26,334	\$23,752	\$24,679	\$26,226	\$27,772	\$28,696
Professional, Scientific, & Technical Service	43-0000	Office & Administrative Support Occupations	190	\$28,180	\$18,557	\$21,054	\$24,890	\$35,302	\$45,043
Professional, Scientific, & Technical Service	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$33,374	\$20,452	\$22,155	\$38,982	\$44,071	\$47,143



# **Pinal County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Services	43-6014	Secretaries, Except Legal, Medical, & Executive	30	\$20,998	\$12,734	\$18,774	\$21,839	\$25,209	\$27,249
Admin & Support & Waste Mgmt & Remediation Svcs	00-0000	Total all occupations	2,250	\$32,941	\$16,354	\$20,343	\$27,796	\$42,944	\$54,690
Admin & Support & Waste Mgmt & Remediation Svcs	43-0000	Office & Administrative Support Occupations	240	\$24,251	\$16,191	\$18,512	\$21,817	\$26,835	\$38,212
Admin & Support & Waste Mgmt & Remediation Svcs	43-9061	Office Clerks, General		\$19,178	\$15,450	\$16,527	\$18,450	\$21,522	\$24,123
Educational Services	00-0000	Total all occupations	9,890	\$28,551	\$13,076	\$15,240	\$27,793	\$36,918	\$46,113
Educational Services	11-0000	Management Occupations	410	\$58,483	\$32,005	\$42,767	\$57,149	\$76,714	\$92,129
Educational Services	11-1011	Chief Executives		\$66,243	\$51,650	\$54,460	\$59,143	\$83,010	\$94,956
Educational Services	11-3011	Administrative Services Managers		\$51,012	\$32,629	\$34,690	\$38,125	\$61,578	\$92,417
Educational Services	11-3040	Human Resources Managers	10	\$62,819	\$51,691	\$54,563	\$59,349	\$71,743	\$85,720
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	140	\$73,540	\$56,528	\$65,400	\$73,984	\$85,240	\$94,155
Educational Services	13-0000	Business & Financial Operations Occupations		\$63,286	\$38,221	\$45,380	\$52,303	\$58,450	\$71,657
Educational Services	15-0000	Computer & Mathematical Occupations	110	\$32,034	\$20,733	\$23,604	\$31,052	\$38,951	\$46,489
Educational Services	15-1041	Computer Support Specialists	70	\$27,221	\$20,018	\$21,867	\$26,259	\$32,911	\$36,141
Educational Services	15-1071	Network & Computer Systems Administrators		\$45,295	\$39,223	\$41,381	\$44,977	\$48,869	\$55,010
Educational Services	19-0000	Life, Physical, & Social Science Occupations	40	\$46,463	\$39,323	\$41,772	\$45,817	\$51,608	\$56,817
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	40	\$46,463	\$39,323	\$41,772	\$45,817	\$51,608	\$56,817
Educational Services	21-0000	Community & Social Services Occupations	160	\$30,090	\$12,429	\$14,833	\$32,356	\$37,526	\$49,566
Educational Services	21-1012	Educational, Vocational, & School Counselors	120	\$34,058	\$13,462	\$30,584	\$34,706	\$40,772	\$52,235
Educational Services	25-0000	Education, Training, & Library Occupations	5,790	\$30,671	\$13,325	\$24,103	\$31,716	\$38,345	\$45,614
Educational Services	25-2011	Preschool Teachers, Except Special Education		\$33,697	\$25,780	\$28,605	\$33,351	\$38,491	\$44,068
Educational Services	25-2021	Elementary School Teachers, Except Special Education		\$35,880	\$26,975	\$30,877	\$35,128	\$41,197	\$46,345
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational Education		\$37,581	\$21,151	\$29,822	\$36,041	\$44,703	\$56,904
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	20	\$39,499	\$31,073	\$34,951	\$40,165	\$44,098	\$47,267
Educational Services	25-4021	Librarians		\$34,911	\$30,842	\$32,133	\$34,284	\$36,421	\$37,685
Educational Services	25-4031	Library Technicians		\$27,209	\$12,803	\$15,334	\$22,136	\$32,705	\$56,612
Educational Services	25-9041	Teacher Assistants	1,320	\$14,341	\$12,126	\$12,788	\$13,893	\$14,982	\$18,326
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	50	\$26,774	\$14,794	\$18,861	\$22,054	\$32,660	\$51,402
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	160	\$34,522	\$25,273	\$30,701	\$34,145	\$37,571	\$45,797
Educational Services	29-1111	Registered Nurses	90	\$33,564	\$25,981	\$30,106	\$32,995	\$35,887	\$37,703
Educational Services	29-1127	Speech-Language Pathologists	60	\$37,304	\$30,611	\$32,821	\$36,487	\$42,416	\$46,971
Educational Services	33-0000	Protective Service Occupations	170	\$19,973	\$12,057	\$12,886	\$14,271	\$25,086	\$41,166
Educational Services	33-9032	Security Guards		\$30,496	\$14,175	\$20,287	\$32,927	\$41,208	\$44,333
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	430	\$15,126	\$12,057	\$12,888	\$14,280	\$16,327	\$18,423
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$32,463	\$20,271	\$22,108	\$33,540	\$42,610	\$45,809
Educational Services	35-2012	Cooks, Institution & Cafeteria		\$16,258	\$13,145	\$15,246	\$16,543	\$17,839	\$18,623
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	250	\$13,975	\$11,952	\$12,651	\$13,816	\$14,943	\$17,277
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	510	\$20,080	\$15,271	\$16,605	\$18,851	\$23,024	\$27,485
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	40	\$28,087	\$24,439	\$25,483	\$27,225	\$28,993	\$32,643
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	400	\$19,067	\$14,982	\$16,216	\$18,151	\$21,503	\$25,859
Educational Services	37-3011	Landscaping & Groundskeeping Workers	70	\$21,199	\$16,667	\$18,762	\$21,061	\$23,288	\$26,238
Educational Services	39-0000	Personal Care & Service Occupations		\$13,916	\$12,052	\$12,656	\$13,662	\$14,658	\$15,226
Educational Services	43-0000	Office & Administrative Support Occupations	810	\$23,106	\$14,347	\$18,619	\$22,870	\$27,746	\$32,336
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	80	\$24,759	\$15,671	\$21,977	\$26,281	\$28,818	\$30,368
Educational Services	43-3051	Payroll & Timekeeping Clerks		\$29,181	\$23,535	\$25,841	\$28,863	\$33,408	\$36,544
Educational Services	43-4171	Receptionists & Information Clerks	40	\$21,275	\$13,771	\$17,016	\$21,276	\$24,754	\$28,791
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	120	\$28,837	\$20,924	\$23,311	\$29,144	\$34,013	\$36,870
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	160	\$22,739	\$16,733	\$18,838	\$22,173	\$26,258	\$29,860
Educational Services	43-9061	Office Clerks, General	130	\$17,592	\$12,328	\$13,410	\$15,188	\$21,507	\$26,120

# Pinal County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	240	\$25,028	\$15,036	\$20,561	\$24,108	\$29,016	\$36,204
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$27,926	\$17,858	\$24,941	\$27,287	\$29,636	\$41,638
Educational Services	49-9042	Maintenance & Repair Workers, General		\$23,672	\$14,235	\$20,082	\$22,760	\$27,933	\$34,669
Educational Services	53-0000	Transportation & Material Moving Occupations	670	\$15,537	\$12,152	\$12,916	\$14,189	\$16,426	\$22,072
Educational Services	53-3022	Bus Drivers, School	600	\$14,742	\$12,070	\$12,786	\$13,980	\$15,182	\$19,657
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	30	\$20,701	\$13,046	\$15,140	\$18,851	\$26,904	\$29,589
Health Care & Social Assistance	00-0000	Total all occupations	2,180	\$35,329	\$15,356	\$19,421	\$26,966	\$43,880	\$60,010
Health Care & Social Assistance	11-0000	Management Occupations	170	\$62,360	\$23,678	\$38,562	\$54,134	\$77,259	\$110,105
Health Care & Social Assistance	11-1011	Chief Executives	10	\$146,577	\$76,148	\$86,146	\$142,478		
Health Care & Social Assistance	11-1021	General & Operations Managers	20	\$107,467	\$81,454	\$92,915	\$107,269	\$120,019	\$131,510
Health Care & Social Assistance	11-3040	Human Resources Managers	20	\$51,536	\$40,849	\$43,084	\$46,810	\$60,931	\$73,471
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	30	\$46,304	\$30,295	\$36,182	\$42,587	\$47,351	\$71,534
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	20	\$44,499	\$32,030	\$35,358	\$42,747	\$53,191	\$61,465
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	210	\$34,459	\$19,564	\$22,595	\$29,176	\$36,894	\$45,730
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	90	\$24,283	\$17,937	\$20,136	\$22,783	\$26,710	\$29,622
Health Care & Social Assistance	29-1122	Occupational Therapists	10	\$47,085	\$25,857	\$28,803	\$51,826	\$58,080	\$66,713
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	340	\$20,553	\$15,481	\$16,758	\$19,084	\$23,599	\$28,047
Health Care & Social Assistance	31-9092	Medical Assistants	80	\$23,651	\$16,359	\$19,423	\$23,364	\$27,411	\$31,880
Health Care & Social Assistance	33-0000	Protective Service Occupations		\$22,427	\$19,626	\$20,608	\$22,246	\$23,839	\$26,904
Health Care & Social Assistance	33-9032	Security Guards		\$22,136	\$19,575	\$20,481	\$21,991	\$23,508	\$26,084
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	40	\$20,020	\$15,078	\$16,452	\$18,849	\$21,927	\$28,542
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	120	\$17,952	\$12,638	\$14,490	\$16,669	\$19,538	\$25,943
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	10	\$24,552	\$15,357	\$16,564	\$24,784	\$30,035	\$39,389
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$15,306	\$11,961	\$12,787	\$14,165	\$16,782	\$23,409
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations		\$14,669	\$11,671	\$12,414	\$13,653	\$15,514	\$18,159
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	330	\$27,226	\$18,183	\$21,011	\$25,023	\$31,672	\$38,486
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$36,299	\$26,981	\$30,320	\$34,226	\$39,846	\$48,600
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$34,761	\$21,432	\$24,402	\$29,672	\$36,158	\$66,450
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	40	\$28,277	\$20,568	\$22,727	\$26,646	\$33,971	\$38,560
Health Care & Social Assistance	43-6013	Medical Secretaries		\$27,166	\$19,824	\$21,362	\$29,644	\$33,349	\$35,572
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	60	\$23,757	\$18,798	\$20,553	\$22,978	\$26,676	\$29,694
Health Care & Social Assistance	43-9061	Office Clerks, General	30	\$20,769	\$11,792	\$13,143	\$18,175	\$22,164	\$43,502
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	30	\$28,988	\$21,697	\$24,731	\$28,192	\$33,296	\$37,755
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	30	\$28,988	\$21,697	\$24,731	\$28,192	\$33,296	\$37,755
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	50	\$21,127	\$14,294	\$19,151	\$21,303	\$23,396	\$26,527
Accommodation & Food Services	00-0000	Total all occupations	3,070	\$17,309	\$11,532	\$12,420	\$13,901	\$19,058	\$27,815
Accommodation & Food Services	11-0000	Management Occupations	160	\$43,434	\$26,350	\$29,871	\$38,831	\$45,530	\$65,292
Accommodation & Food Services	11-1021	General & Operations Managers		\$66,419	\$37,823	\$64,630	\$70,566	\$76,249	\$79,405
Accommodation & Food Services	11-9051	Food Service Managers	130	\$36,206	\$26,012	\$29,055	\$37,240	\$43,374	\$46,848
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	2,680	\$15,945	\$11,454	\$12,310	\$13,737	\$17,864	\$23,788
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$26,232	\$15,771	\$18,837	\$21,900	\$36,291	\$41,273
Accommodation & Food Services	35-3031	Waiters & Waitresses		\$13,454	\$11,336	\$12,042	\$13,218	\$14,584	\$16,895
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	20	\$17,234	\$12,279	\$13,696	\$18,139	\$20,766	\$22,404
Other Services (except Public Administration)	00-0000	Total all occupations	530	\$23,467	\$12,395	\$14,010	\$19,105	\$28,330	\$42,147
Other Services (except Public Administration)	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$19,336	\$12,754	\$14,597	\$17,607	\$25,011	\$27,027
Other Services (except Public Administration)	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$19,336	\$12,754	\$14,597	\$17,607	\$25,011	\$27,027
Other Services (except Public Administration)	49-0000	Installation, Maintenance, & Repair Occupations		\$26,960	\$19,959	\$21,168	\$23,182	\$33,303	\$40,546
Other Services (except Public Administration)	49-9042	Maintenance & Repair Workers, General		\$23,307	\$19,765	\$20,682	\$22,211	\$23,740	\$31,907

# **Pinal County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry***

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	00-0000	Total all occupations	9,430	\$34,353	\$18,750	\$25,188	\$32,043	\$39,904	\$52,197
Public Administration	11-0000	Management Occupations	420	\$60,318	\$35,294	\$43,523	\$54,786	\$71,038	\$93,762
Public Administration	11-1021	General & Operations Managers	20	\$111,498	\$74,651	\$84,575	\$106,650	\$124,865	
Public Administration	11-3031	Financial Managers	20	\$84,213	\$55,642	\$66,174	\$85,661	\$104,710	\$117,001
Public Administration	11-9041	Engineering Managers	10	\$70,596	\$50,911	\$59,269	\$72,559	\$83,565	\$91,885
Public Administration	11-9199	Managers, All Other	60	\$59,176	\$40,153	\$47,113	\$54,634	\$69,147	\$88,993
Public Administration	13-0000	Business & Financial Operations Occupations	440	\$40,492	\$26,277	\$31,099	\$37,890	\$46,947	\$59,779
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$37,386	\$30,906	\$32,418	\$34,721	\$37,375	\$57,812
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$38,916	\$26,211	\$30,957	\$38,259	\$43,861	\$56,525
Public Administration	13-1199	Business Operations Specialists, All Other	70	\$45,375	\$27,803	\$33,486	\$44,597	\$56,336	\$67,515
Public Administration	13-2011	Accountants & Auditors	60	\$42,255	\$30,395	\$34,545	\$41,826	\$50,560	\$57,749
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$46,058	\$24,372	\$30,622	\$42,503	\$55,871	\$82,406
Public Administration	15-1041	Computer Support Specialists	40	\$36,785	\$25,097	\$28,626	\$35,112	\$42,175	\$49,779
Public Administration	17-0000	Architecture & Engineering Occupations	120	\$36,387	\$21,115	\$25,116	\$34,864	\$44,543	\$54,392
Public Administration	17-2051	Civil Engineers	20	\$49,341	\$39,113	\$42,329	\$47,323	\$54,454	\$63,788
Public Administration	19-0000	Life, Physical, & Social Science Occupations	150	\$43,000	\$22,796	\$27,135	\$39,130	\$54,594	\$69,446
Public Administration	19-3051	Urban & Regional Planners	20	\$47,702	\$31,886	\$36,351	\$46,438	\$55,735	\$68,733
Public Administration	21-0000	Community & Social Services Occupations	500	\$35,106	\$23,386	\$28,805	\$33,328	\$40,305	\$50,189
Public Administration	25-0000	Education, Training, & Library Occupations	310	\$33,426	\$19,710	\$23,196	\$29,841	\$41,338	\$53,608
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult		\$40,814	\$22,639	\$30,469	\$39,235	\$49,893	\$63,526
Public Administration	25-4021	Librarians	20	\$38,720	\$31,406	\$35,611	\$39,417	\$42,894	\$44,981
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$41,714	\$21,300	\$32,635	\$41,764	\$52,572	\$59,603
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	330	\$47,375	\$23,744	\$32,136	\$41,480	\$53,566	\$84,313
Public Administration	29-1111	Registered Nurses	120	\$47,686	\$37,505	\$41,526	\$47,487	\$53,604	\$57,292
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	70	\$31,357	\$16,987	\$21,649	\$33,731	\$39,869	\$43,351
Public Administration	31-9092	Medical Assistants		\$35,120	\$20,537	\$22,772	\$38,631	\$43,123	\$48,338
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$60,555	\$39,706	\$44,447	\$58,397	\$70,120	\$89,654
Public Administration	33-3051	Police & Sheriff's Patrol Officers	430	\$37,226	\$27,715	\$30,805	\$35,978	\$43,374	\$50,946
Public Administration	33-9011	Animal Control Workers	30	\$27,400	\$20,926	\$23,537	\$27,129	\$31,427	\$34,768
Public Administration	33-9032	Security Guards		\$26,445	\$19,037	\$20,634	\$23,570	\$32,437	\$39,286
Public Administration	33-9099	Protective Service Workers, All Other	80	\$31,472	\$24,501	\$26,880	\$31,094	\$35,185	\$39,235
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	70	\$25,167	\$12,861	\$14,983	\$20,855	\$34,849	\$46,029
Public Administration	35-2012	Cooks, Institution & Cafeteria	40	\$26,318	\$18,920	\$20,188	\$22,258	\$33,683	\$40,522
Public Administration	35-2021	Food Preparation Workers	20	\$15,410	\$11,886	\$12,629	\$13,868	\$15,023	\$17,141
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	220	\$24,737	\$16,559	\$18,551	\$23,437	\$30,537	\$34,705
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	10	\$31,629	\$23,486	\$27,128	\$31,617	\$36,245	\$41,540
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$22,922	\$16,196	\$17,852	\$20,929	\$28,451	\$33,297
Public Administration	39-0000	Personal Care & Service Occupations	290	\$18,682	\$11,981	\$13,303	\$16,211	\$21,150	\$29,977
Public Administration	39-9032	Recreation Workers	70	\$21,904	\$12,270	\$13,762	\$16,472	\$26,987	\$42,819
Public Administration	43-0000	Office & Administrative Support Occupations	1,610	\$29,176	\$18,425	\$22,674	\$28,081	\$35,037	\$42,264
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	120	\$39,344	\$27,411	\$31,577	\$36,461	\$44,616	\$55,906
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	100	\$27,444	\$20,760	\$23,641	\$26,469	\$29,773	\$35,562
Public Administration	43-4071	File Clerks	10	\$19,127	\$15,712	\$16,751	\$18,429	\$21,099	\$24,719
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$24,276	\$16,843	\$19,950	\$23,736	\$27,290	\$34,060
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	30	\$25,878	\$16,450	\$18,215	\$24,537	\$32,224	\$38,900
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	50	\$30,639	\$22,926	\$25,115	\$29,087	\$35,578	\$42,330
Public Administration	43-6011	Executive Secretaries & Administrative Assistants	110	\$36,097	\$26,280	\$30,813	\$35,124	\$41,552	\$46,282
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	230	\$27,625	\$19,820	\$22,778	\$26,964	\$32,355	\$36,729

## Pinal County -- 2003 Occupational Employment and *Annual* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-9021	Data Entry Keyers	20	\$23,019	\$19,496	\$20,449	\$22,037	\$23,917	\$30,771
Public Administration	43-9061	Office Clerks, General	40	\$23,502	\$16,441	\$18,058	\$22,442	\$27,815	\$33,572
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations		\$29,773	\$24,067	\$25,777	\$28,639	\$33,247	\$36,348
Public Administration	47-0000	Construction & Extraction Occupations	480	\$34,433	\$18,312	\$25,337	\$32,922	\$42,549	\$53,472
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$47,063	\$38,318	\$40,732	\$44,756	\$51,876	\$61,902
Public Administration	47-2061	Construction Laborers	70	\$21,170	\$12,684	\$14,235	\$16,321	\$19,163	\$36,197
Public Administration	47-2111	Electricians	80	\$48,657	\$34,000	\$39,090	\$47,332	\$59,996	\$67,025
Public Administration	47-4011	Construction & Building Inspectors	20	\$38,485	\$27,217	\$31,346	\$36,449	\$45,201	\$55,628
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	230	\$31,747	\$17,210	\$23,589	\$32,015	\$37,466	\$46,931
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$30,559	\$17,445	\$24,517	\$31,540	\$35,559	\$42,643
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$44,648	\$32,793	\$37,004	\$45,919	\$51,935	\$55,601
Public Administration	49-9042	Maintenance & Repair Workers, General	120	\$28,791	\$17,371	\$21,086	\$29,956	\$34,359	\$39,994
Public Administration	51-0000	Production Occupations	40	\$39,104	\$25,493	\$30,938	\$39,407	\$47,736	\$54,123
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	10	\$40,042	\$30,144	\$33,860	\$39,671	\$46,183	\$53,217

Data based on 2nd Quarter 2003 reference period.

\* See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

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